

Statement by Fabrice Aresu, CEO, on Human Rights

“In a global context increasingly shaped by the convergence of social, technological, and economic challenges, LuxTrust fully acknowledges its responsibilities in respecting human rights. Our reputation is built on the security, ethics, and integrity with which we design and deliver our digital solutions, essential for enabling individuals to access key sectors such as public services and financial services with confidence. We fully embrace our role and strive to promote the respect and enhancement of internationally recognized human rights in all our activities, as outlined in the United Nations International Bill of Human Rights and the fundamental conventions of the International Labour Organization.

As a key player in digital services, we bear a particular responsibility for the protection of personal data and the right to privacy. These principles are at the core of our strategy, and we implement the highest standards in internal control, security, and evaluation to safeguard these fundamental rights.

We also ensure an inclusive, fair, and respectful work environment where every employee is free to express themselves, feels protected against any form of discrimination, and benefits from fair working conditions and remuneration. We prioritize a collaborative approach based on open and continuous dialogue with our teams, convinced that diversity and inclusion are sources of innovation and sustainable performance.

We aim to foster a climate of trust that encourages our employees to actively participate in promoting human rights within our company, to remain vigilant, and to alert us to any concerns to ensure these rights are upheld. Our ambition is to extend these values to all our stakeholders, acting as a driver of positive change throughout our value chain.

As a voluntary signatory of the National Pact "Business and Human Rights" and the United Nations Global Compact, we demonstrate that our commitments go beyond mere obligations, translating into concrete actions that reflect our identity. Through these commitments, we intend to regularly assess and communicate transparently on key human rights issues, identify areas for improvement, and contribute to building a future based on trust and respect for everyone's fundamental freedoms.”

Fabrice Aresu, CEO LuxTrust